



## *President*

### Position Description

The Board of Governors of the Colorado State University System invites letters of recommendation and applications for the position of President of Colorado State University-Pueblo.

Colorado State University-Pueblo is a comprehensive state university with an enrollment of almost 4,500 students. CSU-Pueblo provides relevant professional coursework, and superior instruction with a small professor-to-student ratio for an ever-changing global economy. Students can choose from 28 undergraduate programs with 70 fields of study in the College of Science and Mathematics, the Hasan School of Business, the College of Humanities and Social Sciences, and the College of Education, Engineering and Professional Studies and ten graduate programs.

Among its unique features, CSU-Pueblo is one of seven schools in the nation to offer a degree in mechatronics, which combines electrical and mechanical engineering. The Hasan School of Business ranks among the top 15 percent of all business schools internationally with graduate and undergraduate programs in business administration accredited by the AACSB International Board of Directors and the College of Education, Engineering and Professional Studies houses an undergraduate engineering program that was ranked in the nation's top 100 by U.S. News and World Report. CSU-Pueblo has an ever-changing campus landscape which features a newly renovated Library, a new general academic classroom building and a major renovation/expansion to the Occhiato University Center, scheduled to open in March 2018.

At CSU-Pueblo, Student Life offerings have increased significantly with the transition of the campus from a commuter environment to a more traditional collegiate experience. Competing at the NCAA Division II level, CSU-Pueblo is a member of the Rocky Mountain Athletic Conference and offers 22 varsity intercollegiate sports and also has an active intramural and club sports teams that allow students to get involved in campus life.

### **Mission**

CSU-Pueblo has focused on being student-centered by featuring small, personalized, and participative classes, combined with competent, qualified, and supportive faculty, staff, and administrators. People of the region look to the University for career preparation and development opportunities, major undergraduate and graduate specialties, outreach services, cultural and athletic activities, and economic and business development.

As the core mission of the University, student learning is CSU- Pueblo's primary focus. This requires the faculty to be active scholars who have a lasting interest in their disciplines and in teaching and learning. The research activities improve us as teachers and expose our students to methods of inquiry. In addition, the focus on learning requires that the curriculum be dynamic and ever-changing to meet the needs and expectations of the people in our service region. CSU- Pueblo empowers its students to attain the highest standards of academic achievement, public and professional service, personal development, and ethical conduct.

CSU-Pueblo is equally committed to serving the diverse population of the region; this emphasis is reflected in the demographic characteristics of the student body. The University serves both traditional and non-traditional students, campus- based and community-based students, students from Colorado, other states, and other countries, first-year and transfer students, recent high school graduates, and students who work to support families, Caucasian students and students of color—especially Hispanic students.

Because more than 25 percent of our students are Hispanic, the Federal Government has designated CSU-Pueblo a Hispanic Serving Institution. Besides reflecting our commitment to serve this critically important and rapidly-growing segment of the student population, that designation also allows the University to compete for certain federal grant funds to support its ability to better serve all students. The University also seeks to provide a rich and diverse cultural environment that allows freedom of expression within a spirit of civility and mutual respect. The public service expected of all members of our community benefits our society—local and global—and builds our sense of citizenship.

## **Values**

The Colorado State University System Board of Governors adopted this set of values for its institutions:

- Support excellence in teaching and learning
- Provide opportunity and access
- Demonstrate inclusiveness and diversity
- Act with integrity and mutual respect
- Be accountable
- Encourage and reward innovation
- Promote civic responsibility
- Employ a customer focus
- Promote freedom of expression

## **The Community**

The city of Pueblo is a historically and culturally rich, diverse city of over 100,000, located in the southern part of the state along the Arkansas River near the Wet Mountains and the majestic Sangre de Cristo range.

Pueblo enjoys ideal year round climate with four distinct mild seasons, crisp mountain air and over 300 days of sunshine per year. Pueblo attracts outdoor enthusiasts to a full slate of summer

and winter recreational activities, encompassing water sports at Lake Pueblo, biking or running along Pueblo's beautiful river trail system, golfing, playing tennis, hiking or skiing in the mountains to the west. The region is heavily agricultural, with large and small scale farming and ranching, and a diverse mix of service, manufacturing and technology industries.

### **The Position**

The President is the chief administrative officer of the University and has general authority and responsibility for the leadership and management of the institution and its resources, within the policies and regulations of the Colorado State University System Board of Governors and under the supervision of the CSU System Chancellor. The president's directly reporting senior management team includes: Provost and Vice President for Academic Affairs, Vice President for Finance and Administration, Vice President of Enrollment Management and Student Affairs, Director of External Affairs, Director of Affirmative Action/Title IX, and Director of Intercollegiate Athletics. CSU Pueblo has 695 full-time and part-time faculty and staff.

### **The Opportunity**

CSU-Pueblo seeks an accomplished leader who understands the unique role and value of a regional comprehensive university and will engage, collaborate and inspire faculty, staff, students and the surrounding community to achieve a shared vision of excellence.

The successful candidate should have:

- An earned doctorate or other appropriate terminal degree;
- Demonstrated success as a senior leader in a collaborative work environment;
- Vision, integrity, leadership skills and experience to engage the entire campus community in maintaining the highest standards of quality and academic excellence in an atmosphere of collegiality and consensus building;
- Fiscal acumen with demonstrated success in navigating amongst the shifting financial landscapes;
- A strong appreciation for shared governance;
- Deep appreciation for public higher education and the role it plays in the region, including economic development;
- Successful track record in fund-raising and developing external and community relationships;
- A strong commitment to diversity, inclusion, multiculturalism and proven track record of developing and implementing programs to support first generation and minority students;
- A keen interest in student success;
- The ability to strengthen relationships with other members of the Colorado State University System including other system presidents, the Chancellor and Board of Governors;
- The commitment, entrepreneurial skills and ability to foster growth of the academic enterprise, ensuring its quality and competitiveness, as well as its contribution to economic development;

- Ability to recognize, develop, recruit and retain talented faculty and staff;
- Strong communication skills;
- An appreciation for a strong intercollegiate athletics program.

### **Application and Nominations**

The Search Committee invites letters of nomination, applications (letter of interest, resume/CV and contact information for at least five professional references) or expressions of interest to be submitted to the search firm assisting the University. Review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted prior to February 6, 2017.

Laurie C. Wilder, President  
Porsha L. Williams, Vice President  
Parker Executive Search  
770-804-1996 ext. 109  
pwilliams@parkersearch.com || eraines@parkersearch.com

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